

At the recess meeting of the Giles County Board of Supervisors held on Thursday, March 19, 2015, at 6:30 PM in the Giles County General District Courtroom, 120 North Main Street, Pearisburg, the following were present:

Barbara Hobbs	Chair (Central District)
Larry Jay Williams	Vice-Chair (Eastern District)
Richard McCoy	At-Large Supervisor
Paul "Chappy" Baker	At-Large Supervisor
Chris McKlarney	County Administrator
Richard Chidester	County Attorney
Anna Welch	Board Secretary

CALL TO ORDER/INVOCATION

Ms. Hobbs called the meeting to order. Mr. McKlarney offered the invocation and led the Pledge of Allegiance.

APPROVAL OF MINUTES

Mr. Baker motioned to approve the March 4, 2015 minutes and Mr. McCoy seconded the motion. The motion was approved 4-0 as follows:

Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn

CONSTITUTIONAL OFFICERS

There were no Constitutional Officers present.

HEALTH INSURANCE

Mr. McKlarney presented the board with a display of the current insurance plans as well as the proposed insurance plans. He stated open enrollment will be the first of April. Mr. McKlarney explained we have received quotes but the choices are limited this year due to our loss ratios. He stated this year the Schools and the County have received combined quotes.

Mr. McKlarney explained the recommendation is Anthem Local Choice. He stated there is a requirement by Local Choice which states we must provide an 80% match from the local Government and the employee is responsible for 20%. Mr. McKlarney explained at a minimum this will take the cap from 503 to 521.

He explained the School's budget reflects moving the cap to 553 which he feels brings forth a discussion because this adds a significant increase. Mr. McKlarney explained the State is proposing a 1.50% pay increase for teachers but only includes SOQ positions which are teachers. He stated this is only an estimated 60% of our

employees. Mr. McKlarney explained you must pick up the other 40% as well as the benefits of the 60%. He demonstrated how although the State is granting a raise, they are actually taking it back in other line items. Mr. McKlarney also explained the State is considering a 2% raise for Constitutional Officers and the County has always tried to keep these increases equal. Mr. McKlarney stated we could be looking at an overall increase of \$325,000.00 if we leave the employee increase at 1.50%, and the State increase to Constitutional Officers at 2%, and the cap at 521.

Mr. Baker motioned to select Local Choice-Anthem as the insurance provider and to move the cap to 521. Mr. Williams seconded the motion. The motion was approved 4-0 as follows:

***Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn***

Price information is at the end of these minutes.

PAYMENT OF WARRANTS

Mr. McCoy motioned to approve \$552,568.12 for County Appropriations and Mr. Baker seconded the motion.

Discussion: Mr. Williams asked about the fees for a modular classroom and Ms. Tickle explained this is a charge from Thompson & Litton and the amount will be reimbursed back from the School Board. Mr. Williams stated the audit amount of \$44,000.00 was high and Ms. Tickle stated she will have a comparison sheet at the April meeting.

***The motion was approved 4-0 as follows:
Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn***

SCHOOL BOARD APPROPRIATION

Mr. McCoy motioned to approve the School Board Appropriation in the amount of \$2,160,084 and Mr. Baker seconded the motion. The motion was approved 4-0 as follows:

***Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn***

SOCIAL SERVICES APPROPRIATION

Mr. McCoy motioned to approve the April 2015 Social Services Appropriation in the amount of \$300,000.00 which includes \$200,000.00 Social Services and \$100,000.00 CSA. Baker seconded the motion. The motion was approved 4-0 as follows:

***Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn***

APPOINTMENTS

Ms. Hobbs asked for any new appointments and Mr. McKlarney stated Brian Squibb is willing to serve on the Giles Races Board.

Mr. McCoy motioned to appoint Mr. Brian Squibb to serve on the Giles Races Board and Mr. Williams seconded the motion. The motion was approved 4-0 as follows:

***Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn***

MOUNTAIN LAKE HILL CLIMB EVENT

Mr. McKlarney explained on March 28, 2015, the Mountain Lake Hill Climb is to be held on Route 700. The Virginia Department of Transportation has requested Route 700 to be closed off completely for the first half mile with only one lane closed thereafter.

Mr. McCoy motioned to approve the Virginia Department of Transportation's request as outlined above and Mr. Baker seconded the motion. The motion was approved 4-0 as follows:

***Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn***

UPDATE ON WORKFORCE PROGRAM

Mr. Williams gave the Board an update from the Workforce meeting. Mr. Williams explained a bill was passed stipulating that 40% of all funds must be used for training purposes. He explained there have been complaints that Community Colleges are not offering classes which the clients need. Mr. Williams also updated the Board on the new Re-Entry Program in our area. He stated we have had 9 people in the program and 3 of these individuals are now employed.

PUBLIC HEARING

COMMUNITY DEVELOPMENT BLOCK GRANT – EGGLESTON PHASE 1 WATER LINE PROJECT

Mr. McKlarney explained the public hearing is a requirement from The Community Block Grant. He stated this gives the citizens an opportunity to ask questions or voice concerns regarding the Eggleston Phase 1 Water Line Project. He explained this

project should be fully covered by grant funding and will stop at the bridge going towards Route 30. Mr. McKlarney stated it is our intention to apply for \$270,125.00 from the Department of Housing Development and does require 50% low to moderate income (LMI). The application must be submitted by March 25, 2015.

Ms. Debbie Dull – Resident: Ms. Dull spoke regarding the project and stated she is pleased about the water line and was hoping it would cross to the other side where she resides. She explained she understands this may happen in the future and will patiently wait for it to come to her area. Ms. Dull also stated she feels this may bring new residents to this area.

VDOT SIX YEAR PLAN FOR FISCAL YEARS 2015-2016

Mr. Clarke explained this is an annual hearing regarding a 6 year plan which lists future projects for 2015-2016 in Giles County. Mr. Clarke explained the purpose of the hearing is for citizens to express their concerns and for these concerns to be evaluated and considered by Virginia Department of Transportation. He stated the items proposed are for secondary roads with a six year plan beginning 2016 and ending 2021. Mr. Clark stated Route 635 Big Stoney Creek Road turn lane from Route 460 is currently in design and is planned for fall 2015 depending on the contractor. Mr. Clarke stated Route 625, Goodwins Ferry Road between railroad crossings near Montgomery County line is in the planning and design stages for construction. The proposed budget amount for this project is \$147,702.00. Rural Additions are budgeted at \$7,774.00 for a budget total of \$155,476.00. He explained to the Board that this is a draft presentation and they can still express concerns which will be reviewed and considered.

Mr. Williams stated he would like to see an itemized report on where past funding has been used and what projects were completed because he does not feel the funds have been properly utilized throughout the County. He explained a request for this information has been sent to Salem several times but a breakdown has not been received.

Mr. Adam Robinson-Citizen: Mr. Robinson addressed the Board regarding the Clover Hollow area and asked if any funding would be available soon. He explained the small bridge was redone but there is still large amounts of logs being hauled which is cutting rivets in the road. He stated VDOT had scraped and added gravel which was appreciated and he hopes to see some blacktop soon.

With no further comments or questions, Ms. Hobbs closed this portion of the public hearing.

Mr. McCoy motioned to approve the six year plan for years 2015-2016 and Mr. Baker seconded the motion. The motion was approved 4-0 as follows:

***Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn***

JOINT PUBLIC HEARING – PLANNING COMMISSION

FLOODPLAIN ORDINANCE – AMERICAN ELECTRIC POWER

Mr. Ross explained the purpose of this hearing is to request the issuance of a special exception permit pursuant to Section 4.1(A) of the Giles County Floodplain Zoning Ordinance to allow for the excavation and fill of material in excess of 5000 cubic within the 100 year floodplain in connection with the closure of an existing ash pond. The property is owned by the United States Government, Department of the Army, and is leased by Appalachian Power Company. The property is identified specifically as USA Department of the Army Tract 70 and is located in the C-1 (Conservation) Zoning District. Mr. Ross stated this project will be very similar as the last project we did with AEP.

With no further questions or comments, Ms. Hobbs closed the public hearing and stated this subject will be turned over to the Planning Commission for review.

WORDING AMENDMENT TO THE GILES COUNTY ZONING ORDINANCE

Mr. Ross explained the purpose of this hearing is to request an amendment to the Giles County Zoning Ordinance to change the phrase “Special Exception” to “Conditional Use” anywhere it appears within the Ordinance. Mr. Ross stated this wording is used by surrounding areas and would hopefully eliminate some past confusions.

A discussion was held regarding the length of time a special exception could exist and if there is time restraints on certain projects. Ms. Hobbs concluded this public hearing and stated this subject will be turned over to the Planning Commission for further review.

EXECUTIVE SESSION

Mr. McCoy moved to go into executive session as permitted by Virginia Code 2.2-3711, A (1) Personnel, and A (30) Contracts. Mr. Baker seconded the motion. The motion was approved 4-0 as follows:

***Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn***

Mr. McCoy moved to return to open session and he certified that in the closed session just concluded, nothing was discussed except the matter or matters (1) specifically identified in the motion to convene in closed session and (2) lawfully permitted to be discussed under the provisions of the Virginia Freedom of Information act cited in that motion. Mr. Baker seconded the motion. The motion was approved 4-0 as follows:

Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn

INSURANCE OPT OUT PROGRAM

Ms. Tickle provided the following information regarding the County's insurance opt out program:

The ability to opt of our health insurance policy has been very beneficial for many employees and the County over the past several years. However, in today's insurance market, trends are changing that will likely require that we enroll all employees into our insurance program. However, we recognize that this will create a hardship for many that have their own insurance or are on a policy that is offered by a spouse. Therefore, it is our intention to continue this program for at least one additional year. No new employees hired after July 1st will be eligible and if you are not utilizing this program currently, it is no longer available. If you opt out of the program, you cannot return. One of the requirements of the Local Choice program is 75% our employees must be enrolled on their program. If this percentage drops below 75% for any reason we will have no choice but to eliminate this program for as many as would be required to get into compliance with the 75% rule. This would be done by seniority and with as much advanced notice as possible.

Mr. McCoy motioned to amend the insurance opt out program by adding that any new employee hired after July 1, 2015 will not be eligible for the program and if you are not utilizing this program currently, it is no longer available, and should you opt out of the program you cannot return. In the event that a minimum of 75% is not utilizing the Local Choice program, we will begin eliminating from the opt out program based on seniority until the 75% has been reached. Mr. Baker seconded the motion. The motion was approved 4-0 as follows:

Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn

ANIMAL SHELTER POLICY AMENDMENT

Mr. McCoy motioned to change the animal shelter hours to 8:00 am to 4:00 pm Wednesday thru Sunday year round. In addition, all animals must be held at the shelter for 3 business days before they are deemed as rescue animals. Mr. Baker seconded the motion. The motion was approved 4-0 as follows:

Voting Yes: Ms. Hobbs, Mr. Williams, Mr. McCoy, and Mr. Baker
Absent: Mr. Scott Dunn

HOGES CHAPEL PUMP

Mr. Williams asked for Mr. Belcher to receive quotes on the pump for Hoges Chapel. Ms. Hobbs stated this could be done without a motion as long as a fee is not involved. Mr. McKlarney asked the Board if they would be available for a work session on Wednesday, April 1, at 1:00 PM and they stated yes.

ADJOURN

Ms. Hobbs stated there was no further business and adjourned the meeting. The Board will hold a work session on Wednesday, April 1, 2015 at 1:00 PM, at the Giles County Administration Office located at 315 North Main Street, Pearisburg. The Board of Supervisors will hold their regular meeting immediately following the work session at 3:00 PM at the Giles County Administration Office.

APPROVED:

Chair

ATTEST:

Clerk

EMP COST IS MONTHLY

GILES COUNTY RENEWAL 2015.2016

COMPARES CURRENT COVERAGE WITH JULY 1 COVERAGE

DENTAL IS INCLUDED	Optima Advantage		Anthem Local Choice		Optima Advantage		Anthem Local Choice	
	Key Advantage 500	Key Advantage 500	Key Advantage 500	Key Advantage 500	Key Advantage 1000	Key Advantage 1000	Key Advantage 1000	Key Advantage 1000
In Network:	HMO		PPO		HMO		PPO	
Deductible	\$500 / \$1,000	\$500/\$1,000	\$2,000/\$4,500	\$1,000/\$2,000	\$3,500 / \$7,000	\$5,000/\$10,000	\$5,000/\$10,000	\$5,000/\$10,000
Out of Pocket Maximum	\$3,000 / \$6,000	\$4,000/\$8,000	20%	20%	30%	20%	20%	20%
Coinsurance %	20%	20%	\$0	\$0	\$0	\$0	\$0	\$0
Preventive Care	\$0	\$0	\$25 copay	\$25 copay	\$20 copay	\$25 copay	\$25 copay	\$25 copay
PCP	\$15 copay	\$25 copay	\$35 copay	\$40 copay	\$40 copay	\$40 copay	\$40 copay	\$40 copay
Specialist	\$35 copay	\$40 copay	20% AD	20% AD	30% AD	20% AD	20% AD	20% AD
Inpatient Hospitalization	20% AD	20% AD	20% AD	20% AD	30% AD	20% AD	20% AD	20% AD
Outpatient Surgery	20% AD	20% AD	20% AD	20% AD	30% AD	20% AD	20% AD	20% AD
Emergency Room	20% AD	20% AD	20% AD	20% AD	30% AD	20% AD	20% AD	20% AD
Pharmacy	\$10/\$30/\$50 or 20%/50 or 20%	\$10/\$30/\$45/\$55	\$10/\$20 / \$50/75 or 20%	\$10/\$30/\$45/\$55	\$10/\$20 / \$50/75 or 20%	\$10/\$30/\$45/\$55	\$10/\$30/\$45/\$55	\$10/\$30/\$45/\$55
Vision - Routine Exam	\$15 copay	\$40 copay	\$0, 1 visit /24 mo	\$40 copay	\$0, 1 visit /24 mo	\$40 copay	\$40 copay	\$40 copay
Out of Network:								
Deductible & Co-insurance %	N/A	\$1,000/\$2,000 & 30%	N/A	\$2,000/\$4,000 & 30%	N/A	\$9,000/\$18,000	\$9,000/\$18,000	\$9,000/\$18,000
Out-of-Pocket (Indiv/fam)	N/A	\$7,000/\$14,000	N/A	\$7,000/\$14,000	N/A	\$18,000/\$36,000	\$18,000/\$36,000	\$18,000/\$36,000
Monthly Premium	Optima Advantage		Anthem Local Choice		Optima Advantage		Anthem Local Choice	
Employee Only	\$500/15/80%	Key Advantage 500	\$500/15/80%	Key Advantage 500	\$1000/20/80%	Key Advantage 1000	\$1000/20/80%	Key Advantage 1000
Employee + 1	\$734.00	\$651.00	\$627.41	\$615.00	\$1,317.55	\$1,138.00	\$1,138.00	\$1,138.00
Family	\$1,542.38	\$1,204.00	\$1,819.48	\$1,661.00	\$2,129.96	\$1,758.00	\$1,661.00	\$1,661.00
	\$2,129.96	\$1,758.00						
MONTHLY PAYROLL DEDUCTIONS AFTER \$521 CONTRIBUTION								
Payroll Deduction	Optima Advantage		Anthem Local Choice		Optima Advantage		Anthem Local Choice	
Employee Only	\$500/15/80%	Key Advantage 500	\$500/15/80%	Key Advantage 500	\$1000/20/80%	Key Advantage 1000	\$1000/20/80%	Key Advantage 1000
Employee + 1	\$231.00	\$130.00	\$124.41	\$94.00	\$1,039.38	\$683.00	\$617.00	\$617.00
Family	\$1,039.38	\$683.00	\$814.55	\$617.00	\$1,626.96	\$1,237.00	\$1,140.00	\$1,140.00
	\$1,626.96	\$1,237.00						

COMPREHENSIVE DELTA DENTAL (HIGH DENTAL) IS INCLUDED IN YOUR INSURANCE PLAN